

OCCUPATIONAL WAGE SURVEY 2003/2004





Occupational Wage Surveys were conducted on two previous occasions in The Bahamas, in 1987 and in 1994, each time generating very poor responses. It was concluded that the main factor for such low response was the lengthy questionnaire.

In 2003 the International Labour Organization (ILO) and the United States Department of Labour (US-DOL) announced The “Caribbean Labour Market Information System” (CLMIS) project. The project’s aim was to provide data on employment and labour market information in the Caribbean. The data would assist policy makers in the development of policies that would be responsive to new challenges both in the region and in the hemisphere. The data could be integrated and used globally while generating reliable, timely and internationally comparable Labour Market Information (LMI), at the national, regional and international levels.

Caribbean Countries participating in the project were:

- The Bahamas
- Trinidad and Tobago
- Barbados
- Jamaica
- Netherlands Antilles
- St. Lucia
- St. Vincent and the Grenadines
- Suriname
- Grenada
- St. Kitts & Nevis
- Cayman Islands
- Antigua & Barbuda

This project, aimed at the English speaking Caribbean, had several components:

-  Productivity Indicators
-  National Classification of Occupations
-  National Insurance Schemes
-  Occupational Wage Surveys (OWS)/Labour Force Surveys (LFS)

The Department of Statistics participated in the Occupational Wage Survey component.

In 2003/2004 the survey was conducted with technical advice and financial assistance from the International Labour Organization (ILO) and the United States Department of Labour (US-DOL)

The objective of the Occupational Wage Survey (OWS) was to generate and disseminate with certain periodicity, statistics on remuneration by occupational category and type of economic activity. The data from this survey are intended to improve the availability and quality of timely Labour Market Information (LMI) crucial for policy formulation for the government, trade unions and employers.

The data gathered are expected to feed into:

- ✚ The Collective bargaining and tripartite consultations at the national level,
- ✚ The production of The Bahamas Occupational Handbook; and,
- ✚ The compilation of data to generate a wage index

The survey was a sample of establishments with five (5) or more employees in New Providence and Grand Bahama. In New Providence 579 business establishments were surveyed and 171 in Grand Bahama. All industries were surveyed *except* Government, Hotels and Agriculture. Cooperation from these establishments made the primary goal of the survey achievable as was evidenced in an overall response rate of 80%.

Preliminary results of the survey indicate that in New Providence and Grand Bahama:

- ✚ Total number of employed persons was 48,095 (23,155 or 48% males and 24,940 or 52% females).
- ✚ The average hourly wage was \$12; males (\$13) and females (\$11).
- ✚ The overall weekly wage was \$457; males (\$497) and females (\$417)
- ✚ The overall average annual wage was \$23,751; males (\$25,869) and females (\$21,675).
- ✚ The overall average hours worked per week was 39; males (39) and females (38).

The three occupational groups with the highest average annual wage were:

- ✚ Senior Officials and Managers (\$43,793: males, \$49,209; females, \$36,094);
- ✚ Professionals (\$38,261: males, \$47,615, females \$33,668);
- ✚ Technicians and Associate Professionals (\$27,651: males, \$29,881; females, \$26,703);

- ✚ The occupational group with the lowest average wage was the Elementary group with an average annual wage of \$12,602; (males, \$13,139 and females \$10,809);

The three industrial groups with the highest average annual wage were:

- ✚ Electricity, Gas and Communications (\$38,960: males, \$40,137; and females \$33,956);
- ✚ The Financial Intermediation industry (\$38,886: males, \$50,895; and females \$34,404);
- ✚ Real Estate, Renting and Business Activities industry (\$27,357: males, \$30,885 and females \$24,946).

**EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX, AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE MINING AND QUARRYING AND MANUFACTURING INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA - 2003/2004**

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	3,200	100%	2,250	100%	950	100%	40	40	39	\$10	\$10	\$10	\$414	\$426	\$387	\$21,519	\$22,136	\$20,145
SENIOR OFFICIALS AND MANAGERS	300	9%	200	9%	100	11%	39	38	39	\$17	\$16	\$19	\$714	\$695	\$757	\$37,112	\$36,157	\$39,339
PROFESSIONALS	110	3%	35	2%	75	8%	39	38	39	\$16	\$19	\$14	\$611	\$704	\$572	\$31,800	\$36,622	\$29,740
TECHNICIANS AND ASSOCIATE PROFESSIONALS	210	7%	85	4%	125	13%	40	39	39	\$14	\$15	\$13	\$544	\$590	\$513	\$28,305	\$30,656	\$26,712
CLERKS	340	11%	70	3%	270	28%	39	40	39	\$8	\$10	\$8	\$321	\$401	\$301	\$16,713	\$20,859	\$15,656
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	175	5%	90	4%	85	9%	40	41	40	\$9	\$9	\$9	\$392	\$402	\$380	\$20,358	\$20,895	\$19,773
CRAFT AND RELATED TRADES WORKERS	615	19%	525	23%	90	9%	39	38	38	\$9	\$10	\$7	\$367	\$398	\$247	\$19,069	\$20,703	\$12,826
PLANT AND MACHINE OPERATORS AND ASSAMBLERS	1,065	33%	930	41%	135	14%	40	40	35	\$9	\$9	\$6	\$395	\$410	\$219	\$20,542	\$21,323	\$11,402
ELEMENTARY OCCUPATIONS	385	12%	315	14%	70	7%	40	41	37	\$7	\$7	\$9	\$291	\$288	\$304	\$15,127	\$14,977	\$15,814

**EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE ELECTRICITY, GAS, WATER AND COMMUNICATIONS INDUSTRY: ALL BAHMAS 2003/2004**

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	1,485	100%	1,200	100%	285	100%	39	39	39	\$19	\$20	\$17	\$749	\$772	\$653	\$38,960	\$40,137	\$33,956
SENIOR OFFICIALS AND MANAGERS	150	10%	150	13%	0	0%	38	38	0	\$33	\$33	\$0	\$1,263	\$1,263	\$0	\$65,662	\$65,662	\$0
PROFESSIONALS	80	5%	80	7%	0	0%	38	38	0	\$25	\$25	\$0	\$954	\$954	\$0	\$49,620	\$49,620	\$0
TECHNICIANS AND ASSOCIATE PROFESSIONALS	145	10%	60	5%	85	30%	38	39	38	\$23	\$26	\$22	\$897	\$1,016	\$815	\$46,636	\$52,846	\$42,388
CLERKS	210	14%	45	4%	165	58%	38	38	38	\$16	\$18	\$15	\$593	\$666	\$575	\$30,849	\$34,613	\$29,886
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	10	1%	10	1%	0	0%	38	38	0	\$17	\$17	\$0	\$653	\$653	\$0	\$33,933	\$33,933	\$0
CRAFT AND RELATED TRADES WORKERS	490	33%	475	40%	15	5%	40	40	38	\$18	\$18	\$22	\$713	\$709	\$818	\$37,069	\$36,893	\$42,547
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	255	17%	255	21%	0	0%	40	40	0	\$16	\$16	\$0	\$626	\$626	\$0	\$32,534	\$32,534	\$0
ELEMENTARY OCCUPATIONS	145	10%	125	10%	20	7%	39	39	39	\$14	\$14	\$11	\$534	\$546	\$436	\$27,781	\$28,414	\$22,693

EMPLOYED BY PERSONS OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE CONSTRUCTION INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA -2003/2004

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	4,870	100%	4,365	100%	505	100%	40	40	40	\$12	\$12	\$10	\$491	\$499	\$419	\$25,517	\$25,952	\$21,780
SENIOR OFFICIALS AND MANAGERS	470	10%	425	10%	45	9%	40	40	41	\$24	\$24	\$22	\$988	\$998	\$900	\$51,378	\$51,884	\$46,800
PROFESSIONALS	195	4%	195	4%	0	0%	41	41	0	\$25	\$25	\$0	\$1,002	\$1,002	\$0	\$52,129	\$52,129	\$0
TECHNICIANS AND ASSOCIATE PROFESSIONALS	155	3%	5	0%	150	30%	40	40	40	\$14	\$22	\$10	\$580	\$888	\$395	\$30,170	\$46,198	\$20,543
CLERKS	275	6%	15	0%	260	51%	40	40	40	\$8	\$9	\$8	\$337	\$375	\$335	\$17,518	\$19,500	\$17,399
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	10	0%	10	0%	0	0%	40	40	0	\$8	\$8	\$0	\$396	\$396	\$0	\$20,566	\$20,566	\$0
CRAFT AND RELATED TRADES WORKERS	2,280	47%	2,240	51%	40	8%	40	40	40	\$13	\$13	\$13	\$509	\$509	\$529	\$26,479	\$26,459	\$27,531
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	335	7%	335	8%	0	0%	40	40	0	\$9	\$9	\$0	\$395	\$395	\$0	\$20,526	\$20,526	\$0
ELEMENTARY OCCUPATIONS	1,150	24%	1,140	26%	10	2%	39	39	40	\$7	\$7	\$6	\$248	\$248	\$250	\$12,920	\$12,920	\$13,000

**EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE WHOLESALE AND RETAIL TRADE INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA -2003/2004**

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	8,990	100%	4,360	100%	4,630	100%	39	39	39	\$9	\$10	\$8	\$355	\$395	\$318	\$18,486	\$20,559	\$16,553
SENIOR OFFICIALS AND MANAGERS	1,390	15%	740	17%	650	14%	41	41	40	\$16	\$19	\$13	\$650	\$740	\$546	\$33,793	\$38,482	\$28,407
PROFESSIONALS	90	1%	50	1%	40	1%	39	39	39	\$21	\$22	\$19	\$808	\$862	\$744	\$42,041	\$44,832	\$38,679
TECHNICIANS AND ASSOCIATE PROFESSIONALS	810	9%	345	8%	465	10%	40	40	39	\$13	\$14	\$13	\$529	\$564	\$503	\$27,513	\$29,324	\$26,157
CLERKS	2,235	25%	515	12%	1,720	37%	39	38	39	\$7	\$7	\$7	\$269	\$286	\$264	\$14,004	\$14,852	\$13,752
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	1,830	20%	525	12%	1,305	28%	39	39	39	\$6	\$7	\$6	\$244	\$276	\$231	\$12,687	\$14,340	\$12,021
SKILLED AGRICULTURE AND FISHERY WORKERS	55	1%	10	0%	45	1%	40	40	40	\$11	\$5	\$13	\$439	\$219	\$501	\$22,854	\$11,372	\$26,058
CRAFT AND RELATED TRADES WORKERS	710	8%	635	15%	75	2%	40	39	40	\$10	\$11	\$6	\$397	\$414	\$251	\$20,632	\$21,539	\$13,076
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	310	3%	300	7%	10	0%	40	40	38	\$8	\$8	\$5	\$353	\$360	\$206	\$18,333	\$18,721	\$10,711
ELEMENTARY OCCUPATIONS	1,560	17%	1,240	28%	320	7%	38	38	38	\$5	\$6	\$5	\$213	\$221	\$181	\$11,087	\$11,506	\$9,415

EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE RESTAURANT INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA -2003/2004

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	5,280	100%	1,620	100%	3,660	100%	37	36	38	\$6	\$7	\$6	\$236	\$251	\$230	\$12,270	\$13,033	\$11,981
SENIOR OFFICIALS AND MANAGERS	745	14%	210	13%	535	15%	43	43	43	\$8	\$8	\$8	\$396	\$376	\$403	\$20,566	\$19,543	\$20,962
TECHNICIANS AND ASSOCIATE PROFESSIONALS	125	2%	35	2%	90	2%	42	40	43	\$8	\$9	\$8	\$330	\$376	\$340	\$17,162	\$19,576	\$17,695
CLERKS	540	10%	25	2%	515	14%	35	35	35	\$5	\$7	\$5	\$188	\$258	\$184	\$9,755	\$13,416	\$9,576
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	3,040	58%	805	50%	2,235	61%	36	34	37	\$6	\$6	\$5	\$207	\$235	\$198	\$10,789	\$12,218	\$10,307
CRAFT AND RELATED TRADES WORKERS	80	2%	35	2%	45	1%	35	28	40	\$6	\$9	\$4	\$217	\$270	\$181	\$11,310	\$14,058	\$9,405
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	160	3%	95	6%	65	2%	34	36	32	\$9	\$9	\$10	\$301	\$303	\$300	\$15,677	\$15,733	\$15,595
ELEMENTARY OCCUPATIONS	590	11%	415	26%	175	5%	37	36	38	\$6	\$6	\$5	\$187	\$191	\$180	\$9,744	\$9,906	\$9,339

EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE TRANSPORT AND STORAGE INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA -2003/2004

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	5,345	100%	3,115	100%	2,230	100%	38	38	38	\$12	\$12	\$12	\$476	\$465	\$460	\$24,770	\$24,184	\$23,912
SENIOR OFFICIALS AND MANAGERS	500	9%	310	10%	190	9%	39	39	40	\$22	\$19	\$19	\$849	\$744	\$728	\$44,163	\$38,696	\$37,847
PROFESSIONALS	200	4%	80	3%	120	5%	38	38	38	\$19	\$22	\$17	\$719	\$858	\$631	\$37,368	\$44,602	\$32,803
TECHNICIANS AND ASSOCIATE PROFESSIONALS	835	16%	315	10%	520	23%	39	39	39	\$15	\$18	\$13	\$585	\$718	\$517	\$30,433	\$37,334	\$26,862
CLERKS	1,700	32%	520	17%	1,180	53%	38	39	38	\$10	\$9	\$10	\$374	\$360	\$380	\$19,437	\$18,721	\$19,754
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	180	3%	110	4%	70	3%	39	40	38	\$11	\$10	\$13	\$414	\$381	\$471	\$21,545	\$19,800	\$24,504
CRAFT AND RELATED TRADES WORKERS	725	14%	635	20%	90	4%	39	39	38	\$12	\$12	\$13	\$498	\$497	\$509	\$25,920	\$25,844	\$26,470
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	820	15%	810	26%	10	0%	38	38	30	\$9	\$9	\$11	\$355	\$354	\$417	\$18,467	\$18,427	\$21,696
ELEMENTARY OCCUPATIONS	385	7%	335	11%	50	2%	35	35	37	\$9	\$9	\$6	\$274	\$281	\$230	\$14,269	\$14,599	\$11,985

EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE FINANCIAL INTERMEDIATION INDUSTRY: ALL BAHAMAS -2003/2004

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	6,395	100%	1,745	100%	4,650	100%	40	39	40	\$19	\$24	\$17	\$748	\$979	\$662	\$38,886	\$50,895	\$34,404
SENIOR OFFICIALS AND MANAGERS	980	15%	415	24%	565	12%	40	40	40	\$35	\$46	\$28	\$1,406	\$1,828	\$1,098	\$73,106	\$95,056	\$57,101
PROFESSIONALS	1,245	19%	400	23%	845	18%	40	40	40	\$25	\$28	\$23	\$991	\$1,134	\$923	\$51,520	\$58,988	\$48,006
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2,045	32%	425	24%	1,620	35%	40	40	40	\$16	\$17	\$16	\$657	\$707	\$644	\$34,163	\$36,782	\$33,471
CLERKS	1,975	31%	405	23%	1,570	34%	39	38	39	\$10	\$10	\$10	\$396	\$391	\$397	\$20,566	\$20,352	\$20,622
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	10	0%	10	1%	0	0%	39	39	0	\$14	\$14	\$0	\$564	\$564	\$0	\$29,337	\$29,337	\$0
CRAFT AND RELATED TRADES WORKERS	5	0%	5	0%	0	0%	40	40	0	\$19	\$19	\$0	\$740	\$740	\$0	\$38,496	\$38,496	\$0
ELEMENTARY OCCUPATIONS	135	2%	85	5%	50	1%	40	40	40	\$8	\$8	\$7	\$308	\$337	\$262	\$16,035	\$17,544	\$13,648

**EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE REAL ESTATE, RENTING AND BUSINESS ACTIVITIES INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA -2003/2004**

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	3,520	100%	1,440	100%	2,080	59%	39	40	39	\$13	\$14	\$12	\$526	\$594	\$480	\$27,357	\$30,885	\$24,946
SENIOR OFFICIALS AND MANAGERS	320	9%	205	14%	115	6%	40	40	39	\$27	\$29	\$25	\$1,096	\$1,171	\$961	\$56,984	\$60,902	\$49,995
PROFESSIONALS	650	18%	305	21%	345	17%	40	42	39	\$21	\$22	\$20	\$872	\$964	\$796	\$45,351	\$50,140	\$41,408
TECHNICIANS AND ASSOCIATE PROFESSIONALS	715	20%	220	15%	495	24%	39	40	39	\$13	\$13	\$13	\$524	\$534	\$519	\$27,253	\$27,792	\$26,984
CLERKS	720	20%	55	4%	665	32%	39	39	39	\$10	\$9	\$10	\$391	\$339	\$395	\$20,321	\$17,621	\$20,531
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	450	13%	190	13%	260	13%	39	40	39	\$6	\$8	\$5	\$252	\$309	\$211	\$13,111	\$16,077	\$10,966
SKILLED AGRICULTURE AND FISHERY WORKERS	40	1%	40	3%	0	0%	30	30	0	\$5	\$5	\$0	\$150	\$150	\$0	\$7,800	\$7,800	\$0
CRAFT AND RELATED TRADES WORKERS	105	3%	90	6%	15	1%	40	40	40	\$10	\$11	\$8	\$410	\$428	\$325	\$21,303	\$22,270	\$16,900
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	20	1%	20	1%	0	0%	36	36	0	\$10	\$10	\$0	\$403	\$403	\$0	\$20,981	\$20,981	\$0
ELEMENTARY OCCUPATIONS	500	14%	315	22%	185	9%	39	39	38	\$6	\$7	\$5	\$240	\$266	\$197	\$12,487	\$13,814	\$10,235

**EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE EDUCATION INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA -2003/2004**

OCCUPATIONAL GROUP/OCCUPATION	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	3,205	100%	655	100%	2,550	80%	38	37	38	\$11	\$13	\$10	\$393	\$466	\$375	\$20,432	\$24,240	\$19,483
SENIOR OFFICIALS AND MANAGERS	155	5%	70	11%	85	3%	41	41	37	\$16	\$17	\$15	\$648	\$732	\$588	\$33,671	\$38,055	\$30,557
PROFESSIONALS	1,685	53%	355	54%	1,330	41%	36	34	37	\$14	\$16	\$13	\$469	\$515	\$458	\$24,404	\$26,755	\$23,811
TECHNICIANS AND ASSOCIATE PROFESSIONALS	655	20%	95	15%	560	17%	38	38	38	\$8	\$10	\$7	\$294	\$356	\$285	\$15,298	\$18,499	\$14,826
CLERKS	210	7%	5	1%	205	6%	39	40	39	\$8	\$11	\$8	\$326	\$432	\$323	\$16,960	\$22,450	\$16,803
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	260	8%	20	3%	240	7%	38	40	38	\$5	\$7	\$5	\$198	\$300	\$189	\$10,317	\$15,595	\$9,827
SKILLED AGRICULTURE AND FISHERY WORKERS	15	0%	15	2%	0	0%	40	40	0	\$6	\$6	\$0	\$239	\$239	\$0	\$12,436	\$12,436	\$0
CRAFT AND RELATED WORKERS	20	1%	15	2%	5	0%	39	40	38	\$11	\$12	\$8	\$439	\$479	\$288	\$22,819	\$15,000	\$15,000
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	5	0%	0	0%	5	0%	40	0	40	\$9	\$0	\$9	\$369	\$0	\$369	\$19,176	\$0	\$19,176
ELEMENTARY OCCUPATIONS	200	6%	80	12%	120	4%	39	40	39	\$6	\$6	\$6	\$249	\$258	\$243	\$12,935	\$13,406	\$12,631

**EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE HEALTH AND SOCIAL WORK INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA -2003/2004**

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	1,125	100%	215	100%	910	100%	37	40	37	\$14	\$25	\$11	\$482	\$944	\$379	\$25,056	\$49,088	\$19,682
SENIOR OFFICIALS AND MANAGERS	15	1%	10	5%	5	1%	40	40	40	\$40	\$47	\$28	\$1,613	\$1,865	\$1,110	\$83,893	\$96,980	\$57,720
PROFESSIONALS	250	22%	80	37%	170	19%	39	45	36	\$26	\$43	\$18	\$871	\$1,617	\$515	\$45,279	\$84,069	\$26,774
TECHNICIANS AND ASSOCIATE PROFESSIONALS	515	46%	55	26%	460	51%	37	39	36	\$11	\$15	\$10	\$406	\$605	\$386	\$21,086	\$31,463	\$20,089
CLERKS	195	17%	10	5%	185	20%	38	40	38	\$8	\$10	\$8	\$305	\$416	\$300	\$15,860	\$21,632	\$15,613
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	95	8%	45	21%	50	5%	35	34	35	\$8	\$9	\$8	\$284	\$324	\$249	\$14,793	\$16,834	\$12,933
ELEMENTARY OCCUPATIONS	55	5%	15	7%	40	4%	29	31	29	\$10	\$8	\$10	\$185	\$206	\$177	\$9,627	\$10,687	\$9,192

**EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
IN THE OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES INDUSTRY: NEW PROVIDENCE AND GRAND BAHAMA -2003/2004**

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	4,680	100%	2,190	100%	2,490	100%	37	37	37	\$10	\$10	\$10	\$371	\$375	\$367	\$19,278	\$19,500	\$19,082
SENIOR OFFICIALS AND MANAGERS	620	13%	355	16%	265	11%	40	40	40	\$17	\$18	\$15	\$668	\$706	\$616	\$34,724	\$36,706	\$32,037
PROFESSIONALS	110	2%	40	2%	70	3%	39	37	40	\$12	\$12	\$12	\$481	\$439	\$495	\$24,988	\$22,810	\$25,719
TECHNICIANS AND ASSOCIATE PROFESSIONALS	770	16%	470	21%	300	12%	35	34	37	\$11	\$10	\$14	\$393	\$331	\$492	\$20,428	\$17,233	\$25,586
CLERKS	870	19%	135	6%	735	30%	38	36	38	\$6	\$8	\$6	\$234	\$286	\$224	\$12,171	\$14,847	\$11,668
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	1,010	22%	405	18%	605	24%	36	39	33	\$13	\$9	\$15	\$435	\$357	\$486	\$22,609	\$18,551	\$25,270
SKILLED AGRICULTURE AND FISHERY WORKERS	50	1%	25	1%	25	1%	42	44	40	\$9	\$14	\$5	\$400	\$600	\$200	\$20,800	\$31,200	\$10,400
CRAFT AND RELATED WORKERS	175	4%	155	7%	20	1%	35	36	22	\$8	\$8	\$6	\$280	\$299	\$129	\$14,548	\$15,528	\$6,709
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	200	4%	75	3%	125	5%	40	40	40	\$6	\$5	\$6	\$230	\$222	\$234	\$11,941	\$11,526	\$12,190
ELEMENTARY OCCUPATIONS	875	19%	530	24%	345	14%	38	37	39	\$6	\$6	\$7	\$237	\$260	\$203	\$12,348	\$13,504	\$10,563

EMPLOYED PERSONS BY OCCUPATIONAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
NEW PROVIDENCE AND GRAND BAHAMA - 2003/2004

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	48,095	100%	23,155	100%	24,940	100%	39	39	38	\$12	\$13	\$11	\$457	\$497	\$417	\$23,751	\$25,869	\$21,675
SENIOR OFFICIALS AND MANAGERS	5,645	12%	3,090	13%	2,555	10%	41	41	41	\$21	\$24	\$17	\$842	\$946	\$694	\$43,793	\$49,209	\$36,094
PROFESSIONALS	4,615	10%	1,620	7%	2,995	12%	38	39	38	\$20	\$23	\$17	\$736	\$916	\$647	\$38,261	\$47,615	\$33,668
TECHNICIANS AND ASSOCIATE PROFESSIONALS	6,980	15%	2,110	9%	4,870	20%	39	38	39	\$14	\$15	\$13	\$532	\$575	\$514	\$27,651	\$29,881	\$26,703
CLERKS	9,270	19%	1,800	8%	7,470	30%	38	38	38	\$9	\$9	\$8	\$330	\$348	\$326	\$17,163	\$18,072	\$16,945
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	7,070	15%	2,220	10%	4,850	19%	37	37	37	\$7	\$8	\$7	\$264	\$294	\$251	\$13,742	\$15,272	\$13,061
SKILLED AGRICULTURAL AND FISHERY WORKERS	160	0%	90	0%	70	0%	38	37	40	\$9	\$8	\$10	\$339	\$302	\$387	\$17,618	\$15,720	\$20,127
CRAFT AND RELATED TRADES WORKERS	5,205	11%	4,810	21%	395	2%	39	39	38	\$12	\$12	\$9	\$476	\$491	\$333	\$24,763	\$25,521	\$17,314
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	3,170	7%	2,820	12%	350	1%	39	39	37	\$9	\$9	\$7	\$383	\$397	\$252	\$19,893	\$20,631	\$13,118
ELEMENTARY OCCUPATIONS	5,980	12%	4,595	20%	1,385	6%	38	38	38	\$7	\$7	\$6	\$242	\$253	\$208	\$12,602	\$13,139	\$10,809

**EMPLOYED PERSONS BY INDUSTRIAL GROUP, SEX AVERAGE NORMAL HOURS WORKED PER WEEK, AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
NEW PROVIDENCE AND GRAND BAHAMA - 2003/2004**

INDUSTRIAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	48,095	100%	23,155	100%	24,940	100%	39	39	38	\$12	\$13	\$11	\$457	\$497	\$417	\$23,751	\$25,869	\$21,675
MINING AND QUARRYING AND MANUFACTURING	3,200	7%	2,250	10%	950	4%	40	40	40	\$10	\$10	\$10	\$414	\$426	\$387	\$21,519	\$22,136	\$20,145
ELECTRICITY, GAS, WATER AND COMMUNICATION	1,485	3%	1,200	5%	285	1%	39	39	39	\$19	\$20	\$17	\$749	\$772	\$653	\$38,960	\$40,137	\$33,956
CONSTRUCTION	4,870	10%	4,365	19%	505	2%	40	40	40	\$12	\$12	\$10	\$491	\$499	\$419	\$25,517	\$25,952	\$21,780
WHOLESALE AND RETAIL	8,990	19%	4,360	19%	4,630	19%	39	39	39	\$9	\$10	\$8	\$355	\$395	\$318	\$18,486	\$20,559	\$16,553
RESTAURANTS	5,280	11%	1,620	7%	3,660	15%	37	36	38	\$6	\$7	\$6	\$236	\$251	\$230	\$12,270	\$13,033	\$11,981
TRANSPORT AND STORAGE	5,345	11%	3,115	13%	2,230	9%	38	38	38	\$12	\$12	\$12	\$476	\$465	\$460	\$24,770	\$24,184	\$23,912
FINANCIAL INTERMEDIATION	6,395	13%	1,745	8%	4,650	19%	40	39	40	\$19	\$24	\$17	\$748	\$979	\$662	\$38,886	\$50,895	\$34,404
REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	3,520	7%	1,440	6%	2,080	8%	39	40	39	\$13	\$14	\$12	\$526	\$594	\$480	\$27,357	\$30,885	\$24,946
EDUCATION	3,205	7%	655	3%	2,550	10%	38	37	38	\$11	\$13	\$10	\$393	\$466	\$374	\$20,432	\$24,432	\$19,483
HEALTH AND SOCIAL WORK	1,125	2%	215	1%	910	4%	37	40	37	\$14	\$25	\$11	\$482	\$944	\$379	\$25,056	\$49,088	\$19,682
OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	4,680	10%	2,190	9%	2,490	10%	37	37	37	\$10	\$10	\$10	\$371	\$375	\$367	\$19,278	\$19,500	\$19,082

EMPLOYED BY OCCUPATIONAL GROUP, SEX, AVERAGE NORMAL HOURS WORKED PER WEEK, HIGHEST TO LOWEST AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE :
 NEW PROVIDENCE AND GRAND BAHAMA - 2003/2004

OCCUPATIONAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	48,095	100%	23,155	100%	24,940	100%	39	39	38	\$12	\$13	\$11	\$457	\$497	\$417	\$23,751	\$25,869	\$21,675
SENIOR OFFICIALS AND MANAGERS	5,645	12%	3,090	13%	2,555	10%	41	41	41	\$21	\$24	\$17	\$842	\$946	\$694	\$43,793	\$49,209	\$36,094
PROFESSIONALS	4,615	10%	1,620	7%	2,995	12%	38	39	38	\$20	\$23	\$17	\$736	\$916	\$647	\$38,261	\$47,615	\$33,668
TECHNICIANS AND ASSOCIATE PROFESSIONALS	6,980	15%	2,110	9%	4,870	20%	39	38	39	\$14	\$15	\$13	\$532	\$575	\$514	\$27,651	\$29,881	\$26,703
CRAFT AND RELATED TRADES WORKERS	5,205	11%	4,810	21%	395	2%	39	39	38	\$12	\$12	\$9	\$476	\$491	\$333	\$24,763	\$25,521	\$17,314
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	3,170	7%	2,820	12%	350	1%	39	39	37	\$9	\$9	\$7	\$383	\$397	\$252	\$19,893	\$20,631	\$13,118
SKILLED AGRICULTURAL AND FISHERY WORKERS	160	0%	90	0%	70	0%	37	37	40	\$9	\$8	\$10	\$339	\$302	\$387	\$17,618	\$15,720	\$20,127
CLERKS	9,270	19%	1,800	8%	7,470	30%	38	38	38	\$9	\$9	\$8	\$330	\$348	\$326	\$17,163	\$18,072	\$16,945
SERVICE WORKERS AND SHOP AND MARKET SALES WORKERS	7,070	15%	2,220	10%	4,850	19%	37	37	37	\$7	\$8	\$7	\$264	\$294	\$251	\$13,742	\$15,272	\$13,061
ELEMENTARY OCCUPATIONS	5,980	12%	4,595	20%	1,385	6%	38	38	38	\$7	\$7	\$6	\$242	\$253	\$208	\$12,602	\$13,139	\$10,809

EMPLOYED BY INDUSTRIAL GROUP, SEX, AVERAGE NORMAL HOURS WORKED PER WEEK, HIGHEST TO LOWEST AVERAGE HOURLY WAGE, AVERAGE WEEKLY WAGE AND AVERAGE ANNUAL WAGE
NEW PROVIDENCE AND GRAND BAHAMA - 2003/2004

INDUSTRIAL GROUP	TOTAL						AVERAGE NORMAL HOURS WORKED PER WEEK			AVERAGE HOURLY WAGE			AVERAGE WEEKLY WAGE			AVERAGE ANNUAL WAGE		
	TOTAL	%	MALE	%	FEMALE	%	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE
TOTAL	48,095	100%	23,155	100%	24,940	100%	39	39	38	\$12	\$13	\$11	\$457	\$497	\$417	\$23,751	\$25,869	\$21,675
ELECTRICITY, GAS, WATER AND COMMUNICATIONS	1,485	3%	1,200	5%	285	1%	39	39	39	\$19	\$20	\$17	\$749	\$772	\$653	\$38,960	\$40,137	\$33,956
FINANCIAL INTERMEDIATION	6,395	13%	1,745	8%	4,650	19%	40	39	40	\$19	\$24	\$17	\$748	\$979	\$662	\$28,886	\$50,895	\$34,404
REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	3,520	7%	1,440	6%	2,080	8%	39	40	39	\$13	\$14	\$12	\$526	\$594	\$480	\$27,357	\$30,885	\$24,946
CONSTRUCTION	4,870	10%	4,365	19%	505	2%	40	40	40	\$12	\$12	\$10	\$491	\$499	\$419	\$25,517	\$25,952	\$21,780
HEALTH AND SOCIAL WORK	1,125	2%	215	1%	910	4%	37	40	37	\$14	\$25	\$11	\$482	\$944	\$379	\$25,056	\$49,088	\$19,682
TRANSPORT AND STORAGE	5,345	11%	3,115	13%	2,230	9%	38	38	38	\$12	\$12	\$12	\$476	\$465	\$460	\$24,770	\$24,184	\$23,912
MINING AND QUARRYING AND MANUFACTURING	3,200	7%	2,250	10%	950	4%	40	40	40	\$10	\$10	\$10	\$414	\$426	\$387	\$21,519	\$22,136	\$20,145
EDUCATION	3,205	7%	655	3%	2,550	10%	38	37	38	\$11	\$13	\$10	\$393	\$466	\$374	\$20,432	\$24,432	\$19,483
OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	4,680	10%	2,190	9%	2,490	10%	37	37	37	\$10	\$10	\$10	\$371	\$375	\$367	\$19,278	\$19,500	\$10,982
WHOLESALE AND RETAIL TRADE	8,990	19%	4,360	19%	4,630	19%	39	39	39	\$9	\$10	\$8	\$355	\$395	\$318	\$18,486	\$20,559	\$16,553
RESTAURANTS	5,280	11%	1,620	7%	3,660	15%	37	36	38	\$6	\$7	\$6	\$236	\$251	\$230	\$12,270	\$13,033	\$11,981